Practice Quiz Module 3 – Interviewing

Module 3 – Interviewing

Module 3, Overview of the Interview Process video

**Question 1 – multiple choice, shuffle**

Which three of the following choices are common types of second-round interview?

A: Mock interview

Feedback: Incorrect. A mock interview is a way to rehearse for real interviews.

\*B: Human resources screen

Feedback: Correct. It’s common for a candidate to speak with an HR representative in the second round.

\*C: Technical interview

Feedback: Correct. A technical lead often interviews a candidate to assess technical skills.

\*D: Team interview

Feedback: Correct. Often a team lead will discuss behavioral questions with a candidate.

Module 3, Coding Challenges in Data Science video

**Question 2 – multiple choice, shuffle**

Coding challenges vary in scope and complexity depending on \_\_\_\_\_\_\_\_\_\_\_\_.

\*A: seniority and job description

Feedback: Correct. Entry-level jobs may ask for an easier challenge, while senior positions will assign a more difficult or complicated problem.

B: round of interviews

Feedback: Incorrect. Coding challenges are usually given in the second round, and don’t usually vary in different rounds.

C: whether the data is downloaded

Feedback: Incorrect. How the challenge data is accessed makes no difference to the scope and complexity of the challenge.

D: city or region of the company

Feedback: Incorrect. Challenges don’t usually change according to the location of the company.

Module 3, Coding Challenges in Data Science video

**Question 3 – multiple choice, shuffle**

Why might a company ask you to sign a non-disclosure agreement (NDA) before working on a coding challenge?

\*A: To keep you from sharing the problems with other applicants and to establish who owns the work you do on the challenge

Feedback: Correct. NDAs keep things clear and legal, protecting the company and the applicant.

B: To protect the company in case they don’t own the rights to the information used in the challenge

Feedback: Incorrect. Legitimate companies make sure to use legal information in their challenges.

C: To protect downloaded data sets from being distributed

Feedback: Incorrect. This might be a security violation, but it likely wouldn’t be covered by a NDA.

D: To lay legal groundwork in case you are not hired, and to protect themselves from libel

Feedback: Incorrect. An NDA has no connection to your hiring status.

Module 3, Final Interview video

**Question 4 – multiple choice, shuffle**

Which of the following is an appropriate question to ask at a final interview?

\*A: What’s the next step in the hiring process?

Feedback: Correct. It’s appropriate to ask about the general sequence and timing of the interview process in that company.

B: Can you offer me a higher salary?

Feedback: Incorrect. It’s more appropriate to discuss salary negotiations if you get an offer.

C: How much time off is included in this role?

Feedback: Incorrect. You can negotiate benefits if you get an offer, and asking this too soon gives the impression that you aren’t interested in working.

D: What does this company do?

Feedback: Incorrect. By a final interview you should have a very good idea of the company, so asking this shows you haven’t done your research or haven’t paid attention.

Module 3, Final Interview video

**Question 5 – multiple choice, shuffle**

In the STAR method for answering interview questions, STAR stands for:

\*A: Situation, Task, Action, Result

Feedback: Correct. This is an effective format for answering behavioral and situational interview questions.

B: Saw, Took Action, Aimed, Reviewed

Feedback: Incorrect. This is not what the STAR method stands for.

C: Start, Test, Add, Result

Feedback: Incorrect. This is not what the STAR method stands for.

D: Self, Team, Action, Review

Feedback: Incorrect. This is not what the STAR method stands for.